

## General Laborer

The General Laborer will assist construction personnel with job site tasks. This position will take direction from the Project Manager, Project Supervisors, Lead Carpenters and Carpenters. All General Laborers should possess basic carpentry skills, perform work in a safe manner and follow company policies and procedures.

### Qualifications:

- Basic carpentry skills.
- Strong communication skills.
- Curiosity and ability to learn and to follow directions.
- The ability to read and understand construction documentation.
- Professional appearance.
- Reliable vehicle.
- Ability to perform physically demanding work on a consistent basis, including lifting up to 100 pounds.
- All candidates must have a valid driver's license and reliable transportation.

### Duties and Responsibilities:

- Responsible for performing carpentry labor, material handling, and job site cleanup as assigned by the Lead Carpenter.
- Ongoing development and knowledge of carpentry skills and basic construction techniques.
- Maintains a safe and clean job site.
- Respectful of customer's property. Protects furniture/belongings from construction materials, debris, etc.
- Understands and complies with all company policies and safety guidelines.
- Maintains excellent company image; demonstrates integrity and trust.
- Demonstrates positive customer and fellow employee relations.
- Attends company meetings and company functions as requested.
- Miscellaneous and other duties as assigned.

### Physical Activity:

- Stand for long periods of time
- Use one or two hands to grasp, move, or assemble objects.
- Use muscles to lift, push, pull, or carry heavy objects.
- Move two or more limbs together (for example, two arms, two legs, or one leg and one arm) while remaining in place.
- Hold the arm and hand in one position or hold the hand steady while moving the arm.
- Make quick, precise adjustments to machine controls.
- Use stomach and lower back muscles to support the body for long periods without getting tired.
- See details of objects that are less than a few feet away.
- See details of objects that are more than a few feet away.
- Be physically active for long periods without getting tired or out of breath.
- Bend, stretch, twist, or reach out.
- Use muscles for extended periods without getting tired.
- Use fingers to grasp, move, or assemble very small objects.
- Adjust body movements or equipment controls to keep pace with speed changes of moving objects.
- Determine the distance between objects.
- Understand the speech of another person.
- Speak clearly so listeners can understand.